Allamuchy Board of Education Agenda for Superintendent Interview & Discussion Meetings February 20, 2021

The special meeting of the Allamuchy Township Board of Education held on February 20, 2021 is called to order at 9:05 a.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko	Х	
Abigail Christmann	Х	
Giovanni Cusmano		Х
Harriett Gaddy	Х	
Craig Green	Х	
Lisa Moyer	Х	
Venita Prudenti	Х	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENTS

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to five (5) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Allamuchy Board of Education Agenda for Superintendent Interview & Discussion Meetings February 20, 2021

• None

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 9:06 a.m.:

Moved by Ms. Christmann and seconded by Mr. Bienko,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 8-0 in a voice vote

Executive Session

Exit Executive Session at 11:45 a.m.: Moved by Mr. Green and seconded by Ms. Christmann,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 39 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 8-0 in a voice vote

V. ADJOURNMENT

Moved by Ms. Renaud and seconded by Ms. Christmann, to adjourn the meeting at 11:45 a.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 22, 2021

The special meeting of the Allamuchy Township Board of Education held on February 22, 2021 is called to order at 7:03 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko		Х
Abigail Christmann	Х	
Giovanni Cusmano		Х
Harriett Gaddy	Х	
Craig Green	Х	
Lisa Moyer	Х	
Venita Prudenti	Х	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENTS

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to five (5) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

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• Fran Gavin, resident, inquired about how the meeting on February 20 was advertised; asked what the timing of the process is intended to be; asked where the position was posted/advertised; asked about result of the surveys; asked if the board had agreed upon qualifications of the candidates.

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:08 p.m.:

Moved by Ms. Christmann and seconded by Mr. Green,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 7-0-0 in a voice vote

Executive Session

Exit Executive Session at 9:24 p.m.: Moved by Ms. Christmann and seconded by Ms. Renaud,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 21minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 7-0-0 in a voice vote

V. ADJOURNMENT

Moved by Ms. Christmann and seconded by Dr. Gaddy, to adjourn the meeting at 9:25 p.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 23, 2021

The special meeting of the Allamuchy Township Board of Education held on February 23, 2021 is called to order at 7:03 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko	Х	
Abigail Christmann	Х	
Giovanni Cusmano		Х
Harriett Gaddy	Х	
Craig Green		Х
Lisa Moyer	Х	
Venita Prudenti	8:30	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

Kathy Helewa responded to last night's questions:

- Board is in line with draft calendar with regards to the search process and on-target to identify a successful candidate by the April 26 meeting as previously discussed
- Position was advertised on the NJSBA website
- Survey results were presented to the board to influence interview questions to be asked and refine candidate qualifications
- Board did discuss the results of the survey and came to an agreement as to the qualifications sought by the Board.

III. PUBLIC COMMENTS

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Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather,

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 23, 2021

the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

• Fran Gavin, resident, thanked Ms. Helewa for her responses to the questions raised. Requested that Board release the qualifications sought. Questioned why the Board did not make public mention of the special meetings at the Feb 8 meeting. Expressed interest for more transparency into the selection process.

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:15 p.m.:

Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 6-0-0 in a voice vote

Executive Session

Exit Executive Session at 9:30 p.m.: Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 15 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 23, 2021

V. ADJOURNMENT

Moved by Ms. Christmann and seconded by Dr. Gaddy, to adjourn the meeting at 9:30 p.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 24, 2021

The special meeting of the Allamuchy Township Board of Education held on February 24, 2021 is called to order at 7:02 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko	Х	
Abigail Christmann	Х	
Giovanni Cusmano		Х
Harriett Gaddy	Х	
Craig Green	Х	
Lisa Moyer	Х	
Venita Prudenti	Х	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENTS

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to five (5) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings February 24, 2021

• Chrissie Aulenbach, resident and ATSD secretary gave a statement in support of Ms. Sabol

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:10 p.m.:

Moved by Dr. Gaddy and seconded by Ms. Christmann,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 8-0-0 in a voice vote

Executive Session

Exit Executive Session at 9:50 p.m.: Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 40 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 8-0-0 in a voice vote

V. ADJOURNMENT

Moved by Ms. Renaud and seconded by Ms. Prudenti, to adjourn the meeting at 9:50 p.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 1, 2021

The special meeting of the Allamuchy Township Board of Education held on March 1, 2021 is called to order at 7:02 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko		Х
Abigail Christmann	Х	
Giovanni Cusmano	7:50	
Harriett Gaddy	Х	
Craig Green		Х
Lisa Moyer	Х	
Venita Prudenti		Х
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENTS

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to five (5) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

• None

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 1, 2021

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:10 p.m.:

Moved by Ms. Renaud and seconded by Dr. Gaddy,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 5-0-0 in a voice vote

Executive Session

Exit Executive Session at 9:52 p.m.: Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 42 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 6-0-0 in a voice vote

V. ADJOURNMENT

Moved by Ms. Christmann and seconded by Dr. Gaddy, to adjourn the meeting at 9:52 p.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 2, 2021

The special meeting of the Allamuchy Township Board of Education held on March 2, 2021 is called to order at 7:02 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko	Х	
Abigail Christmann	Х	
Giovanni Cusmano	7:35	
Harriett Gaddy	Х	
Craig Green	Х	
Lisa Moyer	Х	
Venita Prudenti	7:10	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

Ms. Strutin read a statement thanking the Board for their efforts to date and updating the public as to the status and progress of the search.

III. PUBLIC COMMENTS

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to five (5) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 2, 2021

which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

• None

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:07 p.m.:

Moved by Ms.Renaud and seconded by Dr. Gaddy,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 7-0-0 in a voice vote

Executive Session

Exit Executive Session at 9:26 p.m.: Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 2 hours and 19 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 9-0-0 in a voice vote

V. ADJOURNMENT

Moved by Mr. Green and seconded by Dr. Gaddy, to adjourn the meeting at 9:30 p.m.

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 4, 2021

The special meeting of the Allamuchy Township Board of Education held on March 4, 2021 is called to order at 7:02 p.m. *via teleconference* by Ms. Strutin. In accordance with the Open Public Meetings Act, adequate notice of the meeting was provided and, to the extent known at the time of advance publication, the agenda items to be considered. Written advance notification of the time, date and location was sent on February 1, 2021 to the New Jersey Herald and Township Clerk. Notice was posted in the school office.

I. ROLL CALL

	Present	<u>Absent</u>
Stephen Bienko	Х	
Abigail Christmann	Х	
Giovanni Cusmano		Х
Harriett Gaddy	Х	
Craig Green		Х
Lisa Moyer	Х	
Venita Prudenti	Х	
Mary Renaud	Х	
Lisa Strutin, President	Х	

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENTS

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• None

Allamuchy Board of Education Minutes of Superintendent Interview & Discussion Meetings March 4, 2021

IV. EXECUTIVE SESSION

It is anticipated that the Board will be in Executive Session for between one and three hours.

Enter Executive Session at 7:06 p.m.:

Moved by Ms. Christmann and seconded by Ms. Renaud,

BE IT RESOLVED, WHEREAS, the Board of Education must conduct interviews and/or discussions of Superintendent candidates

and WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in public meeting; and WHEREAS, the aforesaid subjects to be discussed are within the exemptions pursuant to P.L.1975 Chapter 231, it is; therefore, RESOLVED, that the aforesaid subjects shall be discussed in private session by this board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

CARRIED: 7-0-0 in a voice vote

Executive Session

Exit Executive Session at 8:50 p.m.: Moved by Ms. Christmann and seconded by Dr. Gaddy,

BE IT RESOLVED, that the Board of Education has been in executive session for the past 1 hour and 46 minutes. The matters that were discussed will be disclosed to the public as soon as possible once the reasons for nondisclosure no longer exist.

CARRIED: 7-0-0 in a voice vote

V. ADJOURNMENT

Moved by Dr. Gaddy and seconded by Ms. Prudenti, to adjourn the meeting at 8:55 p.m.